

ANDREW REGINALD HAIRSTON

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EDUCATION

Louisiana State University
Juris Doctor and Graduate Diploma in Comparative Law

Baton Rouge, Louisiana
May 27, 2016

Howard University
Bachelor of Arts, Political Science, *cum laude*

Washington, District of Columbia
May 11, 2013

PROFESSIONAL EXPERIENCE

Texas Appleseed
Education Justice Project Director
School-to-Prison Pipeline Project Director

Austin, Texas
June 2020 - present
June 2019 - May 2020

As a project director at Texas Appleseed, I work to dismantle the school-to-prison pipeline and fight for equal educational opportunities in the state of Texas - primarily through public policy advocacy. I also assist local organizations with campaigns to diminish the criminalization of Black and Brown children in schools throughout the state. In this role, I am particularly focused on removing police officers from schools across Texas in favor of more school psychologists and counselors. In the fall of 2019, along with Tyler Whittenberg of Advancement Project's National Office, I was named a Law for Black Lives Fellow.

Advancement Project
Staff Attorney

Washington, District of Columbia
August 2017 - May 2019

As a staff attorney at Advancement Project, I supported the organization's Opportunity to Learn and Power & Democracy programs. I worked closely with various community-based organizations across the country in an attempt to secure racial justice through multiple strategic avenues. During my first six weeks in this role, I co-authored an amicus brief in support of the respondents in *Husted v. APRI*, a case before the Supreme Court during the October 2017 Term.

Lawyers' Committee for Civil Rights Under Law
George N. Lindsay Fellow and Associate Counsel

Washington, District of Columbia
September 2016 - August 2017

I worked as a staff attorney in the Educational Opportunities Project of the Lawyers' Committee. I was primarily responsible for advancing the goals of the Parental Readiness and Empowerment Program, and I provided general support to senior staff attorneys. I assisted with the matter of *The Coalition for Equity and Excellence in Maryland Higher Education, et al. v. Maryland Higher Education Commission, et al.*, and I worked closely with the Dignity in Schools Campaign.

BAR ADMISSIONS

Louisiana, 2016

Texas, 2021

SELECTED SPEECHES AND PANELS

Dignity in Schools Campaign's 2024 Biennial Meeting: *Black Socialism and Solidarity* (with Dianna Freelon-Foster) - Richmond, Virginia - April 18, 2024

Harvard Law School's Bell Collective for Critical Race Theory Censorship and Consciousness Conference: *Black Radical Censorship* (with Justin L. Brooks and Edward Chung) - Cambridge, Massachusetts - March 22, 2024

University of Texas School of Law's Thurgood Marshall Legal Society Symposium: *Afrofuturism and Public Education* (with Paige Duggins-Clay, Dean Demetria Frank, and Dean Shavonne Henderson) - Austin, Texas - February 10, 2024

University of Houston Law Center's American Constitution Society Pilot Program - Houston, Texas - November 13, 2023

Educators in Solidarity Fall 2022 Cultural Proficiency Unconference Closing Keynote - Austin, Texas (*delivered via Zoom*) - October 22, 2022

Austin DSA Organized Labor for Reproductive Justice Rally - Austin, Texas - July 31, 2022